

Performance Management: Putting Research Into Action

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Language, English. Title of host publication, Performance Management: Putting Research into Action. Editors, J.W. Smither, M. London. Place of Publication 30 Apr 2018. Performance Management: Putting Research into Action. Article PDF Available in Journal of Strategy and Performance Management Jim Smither is a Professor in the Management Department at La Salle, where he has won the. 2009. Performance management: Putting research into action. Performance Management: Putting Research Into Action, Book by. The Professional Practice Series. James W. Smither and Manuel London. Editors. Performance Management: Putting Research into Action. A Publication of the Why we hate performance management "And why we should love it Performance management shifts the focus to an ongoing process that includes setting and aligning goals, coaching and developing employees, providing informal feedback, formally evaluating performance, and linking performance to recognition and rewards. 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